

Why **Champ** for Companies?

The Champ Plan resolves two of the most important concerns for your employees:

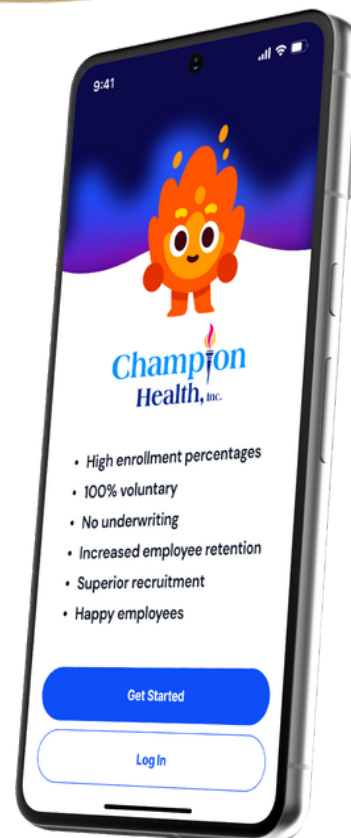
Take Home Pay and Benefits

Participating in a 125 Cafeteria Plan **reduces an Employee's taxable wage**, thus increases their spendable income with additional benefits.

Every dollar put through the Section 125 plan **reduces an Employer's payroll through a reduction in their payroll tax liability** by lowering the matching FICA taxes of 7.65%.

Benefits for YOUR Employees

Average of **\$123/month increase** in take-home pay



➤ **UNLIMITED Primary Care Doctor/Urgent Care Visits**

(Employee only)

The Plan pays 100% of the office visit charges through First Health Providers.

\$0
copay

➤ **Prescriptions***

(Employee plus family)

100% Coverage of Formulary-Listed Prescription Medications.

\$0
copay

➤ **UNLIMITED Virtual Primary/Urgent and Mental Health Care**

(Employee plus family)

Virtual care offers the whole household fast and convenient access to board certified physicians 24/7/365.

\$0
copay

➤ **100% Preventative Care (MEC)**

(Employee only)

Pays 100% with \$0 out-of-pocket for all preventive exams as required by the ACA. This includes home lab testing annually.

www.healthcare.gov/glossary/affordable-care-act/

\$0
copay

➤ **Personal Health Manager**

(Employee plus family)

Vitals Tracking: Monitor your vitals with "Smart Device" (Phone or Watch) from the comfort of your home. Blood Pressure, Weight, Heart rate, Stroke, Body temperature, Steps, and Sleep score.

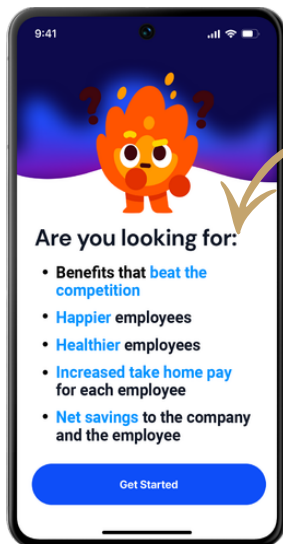
\$0
copay

➤ **Telehealth for Pets**

Unlimited Virtual Vet Access – Get 24/7 video consultations, prescriptions, and care guidance for cats, dogs, horses, birds, and more.

\$0
copay





Benefits for Your Employees

- Increase Benefits of the Existing Health Package – A simple, co-existing add-on
- Reduce usage of the Primary Care resulting in future savings – Use Champ first
- Happier & Healthier Employees and Their Families
- Champ Enrollment Team Enrolls Everyone – Completely autonomous, minimal effort to HR or your Employers



EMPLOYER Benefits

Pre-Payroll FICA Tax Savings

Save an average of

\$47.80

Per employee / per month

For 1000 Employees:

➤ **\$47,800/month**

➤ **\$573,600/year**

In payroll tax savings



EMPLOYEE Benefits

Average Pay Increases*

\$123.00

Per employee / per month

24/7/365 Access to:

100% Unlimited Prevention Medical
Physical and Health Wellness Care

\$0 Copay
\$0 Deductable

For Employee Only

In Person Primary Care

In Person Urgent Care

Virtual Benefits for Employee & Family

Actual increase based on
employee's wage and region.



After Enrolling In The Champ Plan™

There is an Optional
Offer for You

**Donation to
501(c)(3) Organization**

For 1000 employees:

➤ **\$20,000/month**

Support for Your Nonprofit Initiatives

Offering a \$20 per member,
per month donation to the registered
501(c)(3) nonprofit organization of
your choice.



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